Archived Information Department of Education Workforce Data (Report by Principal Office as of Pay Period Ending 9/30/00)

Eligible to Retire by 9/30/04

				ELIGIBLE				NOT ELIGIBLE	
	Department-wide Total			<u>Voluntary</u>		DSR			
	Total		Avg. Years					Total	
	Number	Avg. Age	of Service	Total Number	%	Total Number	%	Number	%
OS	55	48.8	24.3	20	36%	13	24%	22	40%
ODS	9	48.9	25.0	3	33%	3	33%	3	33%
OCR	681	51.2	22.2	206	30%	198	29%	277	41%
OUS	117	47.5	19.6	34	29%	18	15%	65	56%
OIG	255	45.9	18.8	54	21%	48	19%	153	60%
OGC	91	49.3	22.0	19	21%	28	31%	44	48%
OSERS	347	53.5	20.7	145	42%	61	18%	141	41%
OCIO	104	48.8	22.0	31	30%	24	23%	49	47%
OLCA	16	49.1	21.1	6	38%	4	25%	6	38%
OIIA	86	47.5	19.2	24	28%	15	17%	47	55%
OCFO	263	47.5	20.1	60	23%	57	22%	146	56%
OM	185	51.5	25.6	75	41%	55	30%	55	30%
OSFA	1,151	49.7	19.9	327	28%	260	23%	564	49%
OPE	229	51.1	22.5	85	37%	49	21%	95	41%
OERI	297	53.3	23.8	132	44%	80	27%	85	29%
OESE	248	51.9	21.7	98	40%	39	16%	111	45%
OBEMLA	48	53.1	19.3	21	44%	7	15%	20	42%
OVAE	107	51.2	20.3	34	32%	23	21%	50	47%
Boards, Commissions, Councils	13	49.9	24.6	5	38%	3	23%	5	38%
ED Total Employees	4,302	50.3	21.2	1,379	32%	985	23%	1,938	45%

Report Definitions:

Voluntary Retirement: Type 1: 5 years service @ age 62

20 years service @ age 60

30 years service @ age 55

Type 4: 10 years service @ age 55

Discontinued Service Retirement (DSR): Type 2: 25 years service @ any age

Type 3: 20 years of service @ age 50

Supervisor: All full-time employees who have the authority to hire, direct, assign, promote, etc.

Other: All full-time employees who are not a supervisor

This report includes full-time permanent employees excluding political appointees and Schedule C's.

Principal Office

1. Office of the Secretary/OS

2. Office of Deputy Secy/ODS

3. Office of Civil Rights/OCR

4. Office of Under Secy/OUS

6. Office of General Counsel/OGC

7. Office of Special Ed and Rehabilitative Services/OSERS

8. Office of the Chief Information Officer/OCIO

9. Office of Legislation and Congressional Affairs/OLCA

10. Office of Intergovernmental and Interagency Affairs/OIIA

5. Office of Inspector General/OIG 11. Office of the Chief Financial Officer/OCFO

12. Office of Management/OM

13. Student Financial Assistance/SFA

14. Office of Postsecondary Education/OPE

15. Office of Educational Research and Improvement/OERI

16. Office of Elementary and Secondary Education/OESE

17. Office of Bilingual Ed and Minority Lang Affairs/OBEMLA

18. Office of Vocational and Adult Education/OVAE